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| To be completed by Course Team | Module name: **CHOICE LECTURES** | | | | | | Module code: | | |
| Course name: **Strategic Human Resource Management** | | | | | | Course code: | | |
| Faculty: **Economics Institute** | | | | | | | | |
| Field of study: **Economics** | | | | | | | | |
| Mode of study :  **full-time** | | | Learning profile:  **practical** | | | Speciality:  **EPL** | | |
| Year/ semester:  **III/V** | | | Module/ course status:  **optional** | | | Module/ course language:  **english** | | |
| Type of classes | lecture | lessons | | lab | project | | tutorial | other (please specify) |
| Course load |  | **30** | |  |  | |  |  |

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| Module/ course coordinator | mgr Bartosz Kalisz |
| Lecturer | mgr Bartosz Kalisz |
| Module/ course objectives | Students in the course will gain skills in strategic human resources management. |
| Entry requirements | none |

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| **LEARNING OUTCOME** | | |
| Nr | LEARNING OUTCOME DESCRIPTION | Learning outcome reference |
| 1 | Students can explain the topics about strategic human resources management. | K1P\_W06 |
| 2 | Students can identify issues related to strategic human resources management in specific situations. | K1P\_W07 |
| 3 | Students can apply the rules of law relating to strategic human resource management issues. | K1P\_U07 |
| 4 | Students can use knowledge of strategic human resources management in order to fulfill the assigned resources. | K1P\_U02 |
| 5 | Students can interact in a group during implementing strategic human resource management issues. | K1P\_K02 |
| 6 | Students can defend the used solutions in the field of strategic human resources management. | K1P\_K04 |

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| **CURRICULUM CONTENTS** |
| **Lecture** |
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| Lessons |
| Organizational culture; Manager personal skills; Organization of HR function; Roles in strategic HRM; Employee relations strategy ; The conflict in organizations ; Changes in organizations; Developing HR strategies ; Implementing HR strategies |

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| Basic literature | Literature:   1. Armstrong M., Strategic Human Resource Management. A Guide to Action, Kogan Page, 2006 2. M. Armstrong, A Handbook of Human Resource Management Practice, Kogan Page Limited, London 2003 3. Masłyk-Musiał E., Strategiczne zarządzanie zasobami ludzkimi, Oficyna Wydawnicza Politechniki Warszawskiej , Warszawa 2000   Periodicals:  Manager Magazine. |
| Additional literature | Internet |

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| Teaching methods | | Describing methods: explanations, discussion.  Exposing methods: examples of existing documents.  Practical methods: practical use of these tools. | |
| Assessment method | | | Learning outcome number |
| Evaluation of solutions prepared and presented by the students. | | | 01, 02, 03, 04, 05, 06 |
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| Form and terms of an exam | Assessment: assessment based on solutions prepared and presented by the students. | | |

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| **STUDENT WORKLOAD** | |
|  | Number of hours |
| Participation in lectures |  |
| Independent study of lecture topics |  |
| Participation in tutorials, labs, projects and seminars | 30 |
| Independent preparation for tutorials\* | 70 |
| Preparation of projects/essays/etc. \* |  |
| Preparation/ independent study for exams |  |
| Participation during consultation hours | 0,1 |
| Other |  |
| **TOTAL student workload in hours** | 100,1 |
| **Number of ECTS credit per course unit** | **4** |
| Number of ECTS credit associated with practical classes | **4** |
| Number of ECTS for classes that require direct participation of professors | **1,2** |